

Anti-Racism Statement and Non-Discrimination Policy

WNY Postpartum Connection, Inc. condemns racism and hate in all forms. We stand in solidarity with Black, Indigenous, People of Color locally and nationally who are calling for change. We stand with the individuals, families, and communities that have been impacted by the trauma of racially motivated murders, violence, and discrimination.

WNY Postpartum Connection, Inc. is committed to equity, inclusion, and access to care for all moms and families in WNY. We are committed to connecting moms and families with the services they need for a healthy start, serving as a guide to specialized maternal mental health services in our area, connecting professionals who share a commitment to helping moms and families in our community, and supporting the larger community through advocacy, education, and increased access to care for all. To that end, we are in the initial stages of forming an Access to Care Committee made up of WNYPC providers and an Advisory Board to include community partners.

Discrimination based on race, color, religion, sexual orientation, gender identity, national origin, disability, age, or genetic information will not be tolerated.

We will protect the confidentiality of those who report discrimination regarding any of the providers or supportive services listed on the website. We will provide for prompt, thorough, and impartial investigation of complaints to the best of our ability. We will provide for prompt and effective corrective and preventive action when necessary. If we become aware that discrimination has taken place we will work toward education of the entity involved. **We will remove the entity from the site if**

they have not taken steps toward resolution of the complaint and addressing any systemic issues that have arisen from the complaint.

WNY Postpartum Connection, Inc. believes in equitable access to care and service to all, and we are committed to strengthening our community through partnership, openness, and honest dialog around the experience of all members of our community. Our intention is to listen more, with open hearts and minds, to recognize that systemic racism exists, and to work toward removing barriers to care for all members of our community.